



QUALITY POLICY

Global Civil and Mining is an integrated civil and mining service providing surface mining, mine site construction and surface miner rebuilds.

Our Scope is to provide *Surface Mining Operations and Maintenance of Surface Mining Plant*.

We are committed to realising the goals of the company to provide quality services. We are committed to supporting the strategic direction and realising the goals of the company to provide quality services. We strive for client satisfaction, ensure continuous improvement of the Quality Management System and maintain our reputation as an industry leader. We recognise it is critical to our business success to deliver on time cost-effective solutions that meet or exceed the needs, requirements and expectations of our customers. We will comply with requirements of ISO 9001:2015, business and corporate legislations and work within Industry standards.

To implement this Policy we will:

- Provide a framework for establishing and reviewing quality objectives.
- Clearly communicate quality requirements and related processes.
- Provide a platform for a consistent and uniform approach for all project work.
- Ensure standards, specifications and anticipated qualities are consistently achieved and can be progressively demonstrated.
- Deliver projects on or ahead of planned completion dates and within budget.

This Policy applies to all personnel engaged in activities under Global Civil and Mining's operational control. Global Civil and Mining Management will use their influence to promote this Policy. Global Civil and Mining will adapt to the higher-level procedure that is applicable to the site standards.

Global Civil and Mining will review this policy annually.

A handwritten signature in blue ink, appearing to read "Kane Blackburn".

Kane Blackburn
Managing Director
28th February 2022