

# COVID 19 RESPONSE POLICY

## SCOPE

This Policy applies to all personnel engaged in activities under Global Civil and Mining's operational control. Global Civil and Mining Management will use their influence to promote this Policy. Global Civil and Mining will adapt to the higher-level procedure that is applicable to the site standards.

## COMMITMENT

Global Civil and Mining is committed to providing a safe and healthy workplace by managing the business and health risks associated with the Coronavirus (COVID-19) and closely monitoring the situation at hand in order to prevent any potential spread of the virus in our workplace.

## OBJECTIVES

Global Civil and Mining is focused on ensuring the safety and wellbeing of its employees, families of our employees and our key stakeholders and their families.

To fulfil our commitment, Global Civil and Mining has implemented the following preventative actions:

- Promote good hygiene practices in the workplace;
- Providing good hygiene prevention measures such as hand wash, hand sanitisers and the promotion of keeping our workplace clean & tidy;
- Ensuring at least a 1.5 metre distance is kept from person to person;
- Ensuring that visitors coming to our workplace do not pose an increased risk of our employees coming into contact with the Coronavirus or any other germs;
- Promoting online communication practices as much as possible instead of direct contact with others.

We are regularly monitoring official announcements and updates from the Work Health Organisation (WHO) and the State and Federal Governments. We will continue to ensure the safety and wellbeing of our employees and our customers by continuing to practice good hygiene prevention measures.

This policy and the associated objectives are being monitored and reviewed as new developments arise.



Kane Blackburn  
Managing Director  
28<sup>th</sup> February 2022