

SAFE DRIVING POLICY

Global Civil and Mining is an integrated civil and mining service providing surface mining, mine site construction and surface miner rebuilds.

Our Scope is to provide *Surface Mining Operations, Maintenance of Surface Mining Plant and Equipment.*

We are committed to providing a healthy and safe work environment for our employees. Vehicles used for Global Civil and Mining business operations are considered an extension of the work place and therefore should be as safe as is reasonable and practical.

To implement this Policy we will:

- Ensure purchase of safe vehicles.
- Foster a culture of road safety awareness and compliance with all road rules, including site specific rules.
- Promote safe driving practices, including using appropriate restraints and using protective equipment including seatbelts and other safety features.
- Comply with occupational safety and health obligations for vehicles used in the workplace.
- Apply disciplinary action for non-compliance with applicable road rules eg. speeding in Global Civil and Mining vehicles.
- Ensure drivers are educated in the dangers associated with driving when fatigued or under the influence of alcohol or drugs.
- Smoking including vaping (e-cigarettes) is prohibited at all times in company owned and provided vehicles and equipment.
- The use of mobile phones whilst driving is strictly prohibited unless the vehicle is equipped with an appropriate hands-free device.

This Policy applies to all personnel engaged in activities under Global Civil and Mining's operational control. Global Civil and Mining Management will use their influence to promote this Policy. Global Civil and Mining will adapt to the higher-level procedure that is applicable to the site standards.

Global Civil and Mining will review this policy annually.



John O'Donnell
Director
17th April 2026