

RISK MANAGEMENT POLICY

Global Civil and Mining is an integrated civil and mining service providing surface mining, mine site construction and surface miner rebuilds.

Our Scope is to provide *Surface Mining Operations, Maintenance of Surface Mining Plant and Equipment*.

We recognise that risk is inherent in all Global Civil and Mining functions. The management of risk is an integral part of the business decision making process's. Risk is comprised of elements such as culture, processes and structures and has the potential to impact the health and safety, environment, community, reputation, operational and financial performance of Global Civil and Mining.

To implement this Policy we will:

- Embed risk management into our critical business activities, functions and processes.
- Understand and manage all risks and provide greater certainty and confidence in our decision-making processes.
- Use our risk management capabilities to maximise the value from our assets, projects and other business opportunities.
- Identify, analyse and rank risks using common systems and methodologies.
- Identify and take opportunities to improve performance, taking action to avoid or reduce the chances of something going wrong.
- Design and implement risk controls to reasonably assure the achievement of our corporate objectives.

This Policy applies to all personnel engaged in activities under Global Civil and Mining's operational control. Global Civil and Mining Management will use their influence to promote this Policy. Global Civil and Mining will adapt to the higher-level procedure that is applicable to the site standards.

Global Civil and Mining will review this policy annually.



John O'Donnell
Director
17th April 2026